

Human Resource Development Plan and Capacity building for Disaster Risk Reduction in Bangladesh

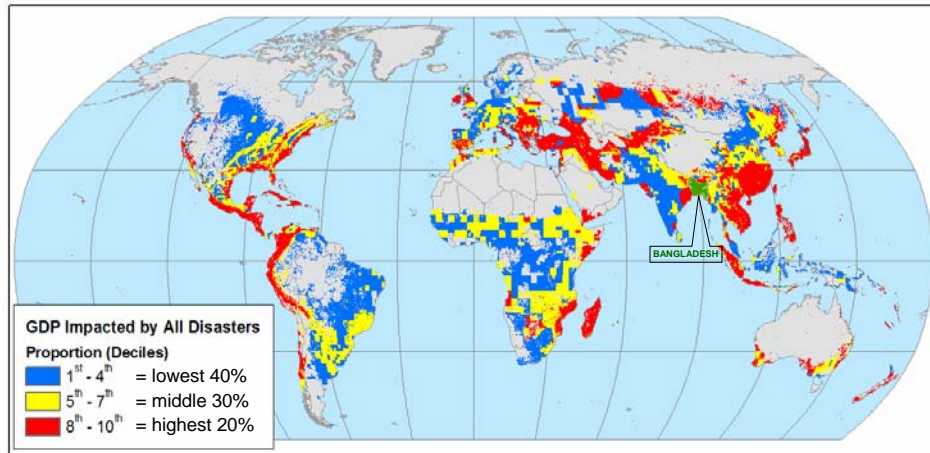
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NEW DELHI, 21 AUGUST 2006

Sequence of Presentation

- Introduction to Bangladesh
- **Major disasters**
- GoB disaster risk reduction policy
- **GoB disaster risk reduction vision**
- GoB disaster risk reduction mission
- **GoB disaster management objectives**
- Government and non-government initiative in capacity building and their implication for disaster risk reduction

Global Hotspot study *(World Bank with ProVention Consortium)*



35 countries are identified as relatively high in mortality risk from multiple hazards.

GoB Disaster Risk Reduction Policy

- Local Level Integrated Risk Management Through Preparation and Operationalisation of LDRRAP
- Mainstreaming risk reduction into development planning

GoB Approach on Disaster Risk Management

- Intervention are focused on a whole of country approach involving all stakeholders;
- Disaster Management Programmes for each hazard being designed around clearly identified community needs and that they contain integrated elements of mitigation, preparedness, response and recovery components based on formal hazard and risk analysis.
- Integrates Disaster Management within the core business of Government, with strong link with development planning.
- Capacity development of DMCs and Empowerment of CBOs
- Capacity building of SPOs and linkage between CBOs and SPOs

GoB Initiatives Towards Human Resource Development

Human Resource Development

- **National Capacity Building Plan as a National Agenda**
 - *Bring all national training institutions including corporate sector training facilities together in a network*
 - *Mainstream disaster management training with all induction courses.*
- **Setting up of specialized training facilities**
 - ***Disaster Management Bureau (DMB)** set up as a national Centre of Excellence*
 - *Disaster Management courses for all Training Institutes being strengthened*

- Disaster Management made an essential component of initial training for Government functionaries.
 - *DM curricula included in the Bangladesh Civil Service training programmes*
 - *Special orientation programmes for Policy makers and Civil Society*
 - *Initial recruitment training for Administrative Services*
 - *Induction training for district cadre officer, health workers, agriculture extension workers, revenue functionaries*

- Guidelines being prepared for converting the Relief Manuals/Codes into Disaster Management Manuals/Codes
- To make training need based, a nationwide TNA is being conducted. Draft of HR Plan prepared.
- Training modules of various line Departments being prepared keeping in view their job responsibilities. 19 modules already prepared.

Capacity Building Initiatives

- Key stakeholders including MFDM, DMB, DRR Officials trained in pre and post-disaster recovery concepts and skills.
- National network of experts and databases established.
- Training curricula, manuals and modules produced.
- Youth Organizations and Student Bodies like BNCC/ Scouts & Guides provided training in Awareness Building and Emergency Response

Capacity Building Initiatives (CONTD.)

- ❑ Risk Reduction Programme (As a part of post-Flood 2004 Recovery)
- ❑ Training and Briefing Programmes for the Disaster Management Committees at community level (DMC)
- ❑ Community Risk Reduction Programme
- ❑ Local Disaster Risk Reduction Fund
- ❑ Local Disaster Action Plan – Piloted by DMB
- ❑ Training and Awareness Programme –DMB, BMD, NGOs
- ❑ Community Based Warning System – EMIN/CEGIS/BDPC PRIP

Capacity Building Initiative

Contd.

- Media professionals sensitised and encouraged to propagate and promote DM components in different programmes for public awareness.
- BUET and other BIT included disaster mitigation technologies in engineering courses.
- Orientation for lecturers/professors in engineering colleges in disaster mitigation technologies.
- Disaster Management chapters included in School curriculum of classes V -XII.
- Degree and Masters Courses in Disaster Management introduced at the University level

Capacity Building Initiative

Contd.

- Training for Ansar & VDP on Disaster Management.
- Training for Armed Forces Division on Disaster Management.
- Training for Rover/Boy Scouts/BNCC on Disaster Preparedness, Specially on response, rescue and relief operation.
- Workshop for Block Supervisors, Health & Family Planning Assistants & Assistant Land officers on DM.
- Workshop for Red Crescent & CPP Volunteer on Disaster Response.

Disaster Reduction work plan

- **Increased Capacity for Risk Reduction**
 - Knowledge networks developed
 - Cadre of risk management personnel developed
- **Risk Reduction Integrated into Development**
 - Risk Reduction Policy/strategy and legislation developed
 - Risk Reduction tools applied
 - Risk Reduction factored in the recovery
- **Increased Investment in Risk Reduction**
 - Increased support fo risk reduction (donnors & gov.)
 - Partnerships established/strengthened

IMPLICATIONS

- Nearly 5000 people related to disaster operation have been trained through 100 courses by the govt.
- Besides nearly 72000 people related to disaster management have trained through 650 others training courses/ workshops/ seminars by GO and NGOs Initiatives.
- Booklets containing Response Information about Earthquake, Cyclone, Flood etc. have been printed and distributed up to grass-root levels.
- 34000 CPP volunteers are trained on Tsunami risk reduction
- A pool of PEER certified graduates on MFR, CSSR and HOPE created

Thank You